















2022 COMMUNITY IMPACT

The Guiding Values at the **CORE** of LLCU are **Compassion, Opportunity, Respect, & Excellence**. All our daily efforts center around living out these values. Our top priorities are our **MEMBERS**, our **EMPLOYEES**, and our **COMMUNITIES**. We believe the results expressed in this report demonstrate the impact LLCU made in 2022 by faithfully practicing our CORE values, and by consistently prioritizing our members, employees & communities.

MEMBER IMPACT

Our members are our top priority. Whether developing a new process, introducing a new product or service, launching a new promotion, or if changing policy or operations, analyzing the impact on our members will always be our first concern.



	\$940,000 Paid in Dividends to LLCU Members.	
	\$17,351 Paid in Prizes & Gifts to LLCU Members.	
	\$1,715,000 in Holiday Loans to LLCU Members.	
	\$2,575 Paid to Youth Members for A's & Reading Books.	
	1,367 LLCU Members We Helped Get a New Ride.	
	257 Members Improved Their Credit Scores.	
		97 Members We Helped Become Homeowners.
		952 LLCU Members are Protected by GAP Insurance.

"Do what you do so well that they will want to see it again and bring their friends." - Walt Disney



EMPLOYEE IMPACT



Our employees continue to be our most valuable resource. At LLCU, we work tirelessly to create programs that provide optimum job satisfaction and benefits to our staff. We believe in treating our staff like family. Doing so results in happy employees, which equals happy members.



131 Number of LLCU Employees as of Dec. 2022.



90% Job Satisfaction Rate* Among LLCU Employees.



\$675,000 Incentives Paid to LLCU Employees.



\$520,000 in Benefits Paid to LLCU Employees.



\$28,181 Paid in Added Gifts to LLCU Employees.



18,731 Hours of Paid Time Off Awarded to LLCU Staff.



\$19,550 in Employee Training & Certification.



\$5,807 Paid in Tuition Reimbursement to Staff.



20 Employees Promoted & **4** Transferred to New Roles.



63 Employees Received Free Wellness Screenings & Vaccines.

**65% IS THE AVERAGE JOB SATISFACTION RATE IN THE U.S. (U.S. News & World Report Nov. 2022)*

"Pleasure in the job puts perfection in the work."

-Aristotle



COMMUNITY IMPACT



Our Guiding Growth Visions at LLCU are as follows:

- Growth in Profits.
- Growth in Assets.
- Growth in Giving.
- Growth in Serving.

When we experience a growth in profits and/or assets, we are wholeheartedly committed to answering that growth with a growth in giving to and serving within our communities.



\$202,000 Total Dollars Donated and Reinvested in our Communities.



\$72,557 Donated to Human Service Agencies.



\$31,512 Total Dollars Donated to Education.



\$45,425 Donated to Youth Arts & Athletic Programs.



\$30,025 Donated to Community Events.



\$8,554 Donated to First Responders & Military.



1,817 Hours of Financial Literacy Provided by LLCU.



171 Agencies Impacted by LLCU Dollars & Volunteers.



2,454 Total Volunteer Hours Provided by LLCU.



108 Number of Businesses We Helped Open or Expand.



\$1,313,000 Total Forgiven in PPP Loans.



\$8,500 Donated to Local Food Pantries, or **85,000** meals served*.



*www.feedingamerica.org

"I alone cannot change the world, but I can cast a stone across the waters to create many ripples."

-Mother Teresa



List of Community Agencies Impacted by LCCU



African American History Museum
All American Trip
Altamont High School
American Red Cross
Andrea Dunker Foundation
Animal Protection League
Argenta-Oreana High School
Beecher City Post Prom
Benefit for Randy Pryor
Big Brothers Big Sisters
Bloomington Block Party
Boys Scouts of America
Boyle Chapter of Credit Unions
Braylon's Braves
Brownstown High School
CHELP of Decatur
Carson & Friends Basketball
CASA of Marion County
Centralia Annual Juneteenth Event
Centralia Balloon Fest
Centralia Chamber of Commerce
Centralia Community Youth Center
Centralia Cultural Society
Centralia Humane Society
Centralia Youth Football
Chatham Railroad Museum
Children's Advocacy Center
City of Centralia Concert Series
City of Pana Fireworks
City of Vandalia Farmers
Clinton High School
Coats for Kids
Cowden-Herrick High School
Cumberland Baseball
Decatur Community Sock Drive
Decatur Leadership Institute
DPS61 Back to School Event
Decatur Junior Football League
Decatur Public Schools
Decatur Park District
Decatur Reg. Chamber of Comm.
Decatur Turkey Tournament
Dieterich High School
DOVE, Inc.
Dynamic Threat Dance Team
EIU Panther Athletic Club
Effingham American Legion
Effingham Brew Festival
Effingham County Chamber
Effingham County Fair
Effingham County Veterans Assoc.
Effingham Fine Arts Center
Effingham Flame Softball
Effingham Ham Jam
Effingham High School
Effingham VFW
Enduring Freedom Ministries
Empowerment Center of Decatur
Family Comm. Resource Ctr.
Family Concepts, LTD
Farmer City Grade School
Fayette County Chamber
Fayette County Fair
Fayette County Sheriff Assoc.
Fayette County YMCA
First United Methodist Church
Franklin Grove Elementary
Garfield Academy School
Good Samaritan Inn
Greater Decatur Chapter of CUS
Greenup Village Board
HSHS St. Anthony's Foundation
Helping Hands of Springfield
Heyworth Parents Organization
Homework Hangout of Decatur
IFOR Annual Fund Drive
Illinois Credit Union League
Illinois FCCLA Foundation
ImpactLife
Johns Hill School
Kiwanis Club
Knights of Columbus
Lincoln Prairie
Little Egypt CEO Program
Little Lambs Preschool
Loaves & Fishes Food Pantry
MacArthur High School
Macon County Animal Shelter
Macon County CASA
Make-a-Wish Foundation
Mattoon Bagelfest
Mattoon Chamber of Commerce
Mattoon CUSD #2
Mattoon Hitmen Baseball
Mattoon LIFT
Mattoon Lightworks
Mattoon Park District
Mattoon Police Department
Mattoon Rotary
McLean County Chamber
McLean County Fair
McLean County Showcase
Memorial Hospital Foundation
Midstate Soccer Club
Mission Centralia
Montessori Academy School
Moweaqua Lodge
Mt Zion CEO Program
Mt Zion Chamber of Commerce
Mt Zion High School
Mt Zion Swingsations
Mt Zion Youth Sports
Noon Women's Network
Olympis High School
One in a Million Coat Drive
One in a Million Juneteenth
Pana 3on3 Tournament
Pana Community Hospital
Pana Community Pool
Pana Elks Lodge
Pana Education Foundation
Pana Emergency Services
Pana High School
Pana Historical Society
Pana Labor Day Parade
Pana Military Support
Pana Moose Lodge
Pana Park Place
Pana Skate Center
Pana Youth Baseball
Pana Youth Basketball
Pana Youth Flag Football
Play Like a Pro Organization
Pork Producers of America
Primed for Life
Project Linus
Purcell Memorial
Relay for Life
Road Home Program
Rolling Prairie Car Show
Sandoval Junior High
Sangamon Co. Sheriff Fraternal Order
Second Chance Animal Rescue
Sharp's Taekwondo Center
Special Olympics of Illinois
Springfield Chamber of Commerce
Springfield Urban League
St. Patrick School
Stephen Decatur Middle School
Stonington Summerfest
Studio B Legacy Dance
Teutopolis High School
The Salvation Army of Decatur
United Methodist Golf Outing
United Way of Centralia
Vandalia Summer Youth Baseball
Vandalia Field of Dreams
Vandalia High School
Vandalia CEO HS Program
Vandalia Elementary School
Vandalia Public Pool
Vandalia Magic
Vandal Parent Boosters
Vandalia CEO Organization
Vandalia Festival of Trees
Vandalia Community High School
Vandalia Shop with a Cop
Vandalia Township
Village of Moweaqua
Village of Mt. Zion Recreation
Wabash Fire Department